



DOUGLAS COLLEGE

If loving what you do and being good at it is your definition of a great career

...welcome to Douglas

## Working with us at Douglas College

### What will you DO?

At Douglas, we know that what you do matters. It's the first question people ask you and one of the first you ask of yourself. What you do helps define you. That's why we offer you the opportunity to ***DO what you love – and be good at it.*** Respected internationally and grounded in the local community, Douglas College offers an open, supportive, stimulating atmosphere emphasizing a culture of ideas, belonging, connectedness and engagement. We'll encourage you to be better and give you the support to learn, grow and make a difference in the world. **Can you think of a better definition of a great career?**

### Exceptional people, exceptional values

Striving to be one of the best colleges in Canada isn't just talk – it's something we work at every single day. We hire skilled, educated, committed professionals. We practice social, environmental and community responsibility. We foster a diverse, dynamic, accessible and supportive workplace environment that prizes initiative, excellence and innovation. We value creative and critical thinking and the will to challenge and be challenged; and we emphasize our core values of respect, integrity, teamwork, inclusiveness and accountability.

In keeping with our culture of appreciation, we honour and celebrate the contributions made by our employees through the President's Team Excellence, Employee Excellence and Long Service awards, the annual Retirement dinner, back-to-school barbeques and holiday celebrations. Did you catch someone doing something well or even remarkable? Did a colleague publish a book, or paper, or earn a new credential? Share the news with the rest of us - give them a "shout out" broadcast on our internal communications site, Yammer and on our intranet DC Connect!

As socially responsible citizens, we are committed to making a difference in our communities. Through Employee Giving, you may choose to share your time and talent volunteering for a local or international project, donate to United Way, or help lighten a student's financial load by choosing to contribute a small portion of your pay each month to the Douglas College Foundation. We encourage our employees to 'DO' in this way - it feels good and is good for you!

## Professional development and preparing for your future

As an academic institution, we know the difference an education can make. That's precisely why we invest in our employees through a rich variety of employee development offerings designed to cultivate skills and facilitate the sharing of interests and knowledge. Employees have access to formal and informal in-house training, leadership roundtables, a Research and Innovation Office, education leave and professional development funding programs. We are also pleased to offer College study benefits for employees who wish to develop themselves through Douglas College courses and programs. All of our learning and development programming is designed to support you in your current role and prepare you for future opportunities.

We believe strongly in engagement of our employees in many aspects of campus life, and encourage you to participate even beyond your position description; we have plenty of College-wide groups to join! You may choose to become one of our Employee AmbassaDOrs, or volunteer for a College-wide committee. Or perhaps you are interested in representing your colleagues at Education Council or on the College Board. At Douglas, we will provide you with the education and experience to help you grow, continue learning and realize your career goals. Opportunity is everywhere. Create yours!

## Peace of mind

We know that although your pay cheque is important, so is your peace of mind. That's why in addition to a competitive salary, Douglas is proud to offer a comprehensive benefits package to help you take care of yourself and your family, both now and in the future. As a Douglas College employee, you may be eligible for an on-site parking pass, computer loan, a salary deferral program to fund a paid leave, employee and family assistance services, paid sick leave, medical services plan coverage, extended health and dental benefits, flu shots, vision care, supplemental pay for maternity and parental leave, life insurance, accidental death and dismemberment coverage, and short- and long-term disability income in the event you become unable to work. Additionally, to help secure your income upon retirement, we offer a defined benefit pension plan with liberal employer contributions.

At Douglas College, life and doing what you love can co-exist. Because your health and happiness are important to us, we offer generous vacation leave entitlements, flexible and modified work schedules, an on-site gym and fitness classes, cafeterias, employee lounges, an on-site daycare, an Aboriginal Gathering Place, art shows at the Amelia Douglas Art Gallery and performances at the Laura C. Muir Performing Arts Theatre. Travelling to work is convenient too, as we are easily accessible by foot, transit or car, with ample parking at both campuses. Do you enjoy getting outside at lunch? Our campuses are within a stone's throw of walkways with beautiful and unique views of the Fraser River in New Westminster or Coquitlam's Lafarge Lake.

## Want to know more?

For more information, please come by and see us, or visit us online:

- **Douglas College LinkedIn Careers Page:**  
[http://www.linkedin.com/company/douglascollege/careers?trk=top\\_nav\\_careers](http://www.linkedin.com/company/douglascollege/careers?trk=top_nav_careers)
- **Current Career Opportunities:**  
[https://www.douglascollegecareers.ca/applicants/jsp/shared/Welcome\\_css.jsp](https://www.douglascollegecareers.ca/applicants/jsp/shared/Welcome_css.jsp)
- **Douglas College Facebook Careers Page:** <https://www.facebook.com/CareersatDouglasCollege/>
- **Quick Facts:** <http://www.douglascollege.ca/about-douglas>
- **Directions, Transit and Parking:**  
<https://www.douglascollege.ca/about-douglas/campus-facilities/parking-transit-rideshare>
- **Douglas Is Here:** <http://www.douglasishere.com/>

**We look forward to working with you!**

**Inspire • Engage • Succeed**  
**It's what we DO.**